

**CHARTER TOWNSHIP OF HARRISON  
WORKSHOP MINUTES  
JANUARY 29, 2007**

**PRESENT:**           **Anthony G. Forlini, Supervisor**  
                  **Jan P. Jorgensen, CMC, Clerk**  
                  **Darrin S. York, Treasurer**  
                  **Sharon Eineman, Trustee**  
                  **Robert I. Garvin, Trustee**  
                  **Michael H. Rice, Trustee**  
                  **James A. Ulinski, Trustee**

**The meeting opened at 6:00 p.m.**

The Supervisor stated that the purpose of today's meeting is to discuss the compensation of the elected officials. He stated that over a year ago the Board, during negotiations, discussed separating ourselves from the Supervisor Union Contract. Today the Board is sitting in limbo not knowing what our fringe benefits are and this is the opportunity to discuss it. He recognized the email from Mr. Ulinski, recommending a compensation package for the elected and appointed officials.

Mr. Ulinski arrived at 6:05 p.m.

The Supervisor stated that this is the time to clarify the benefits, or overhaul a complete elected and appointed official's compensation/benefit package. He stated that he was in favor of taking a fresh look at the situation not sticking to a contract, and that there is a need for separation.

Mrs. Eineman arrived at 6:08 p.m.

He concluded that the board came in under the 2001 contract, that is where our benefits were set, that the Board got elected under a certain amount of expectations for 4 years, and that we don't want to be negotiating for ourselves. That is not a good policy.

Mr. Garvin arrived at 6:13 p.m.

It was stated that the elected and appointed officials are receiving benefits from both the 2001-2005 and 2006-2009 Supervisory Contract, and that is why we are here to come together to decide what are the benefits for the elected and appointed officials. The Board recognized that some Board Members were under the assumption that the full time elected officials and deputies were adhering to the 2001 contract while others assumed it was the 2006 Supervisory Contract. The Board discussed at great length that the concern arose, because the board failed to recognize by motion which contract would be adhered to for benefits for the full time elected and appointed officials, after removing ourselves from negotiations. The Board reviewed and discussed the retirement ordinance, Chapter 70, as well as policy 2.10 of the Charter Township of Harrison Policy and Procedures Manual. The Board discussed going with one contract, and not picking and choosing benefits from each contract, and that that repayment of health care benefits pursuant to the 2006 Supervisory Contract should be required. Other benefits were discussed that were

affected by adhering to the 2006 contract, includes, incentive in lieu of health care benefits, longevity, and no banks for sick and compensatory time. Residents shared comments regarding what direction the Board should take to resolve the issue at hand.

**Motion by Mrs. Eineman, seconded by Mr. Ulinski , pursuant to the Charter Township of Harrison Policy and Procedures Manual, Section 2.10, Compensation and Benefits for Appointed Deputies, that the full time elected officials and their Deputies fringe benefits will remain the same as those members of the 2006 - 2009 Harrison Township Supervisory Employees Local 1917.44 contract, for Y2006 and moving forward, that the health care premium co-pay be paid back to the Township for Y2006 before 1/31/2008 by full time elected officials and deputies that received the health care benefit in Y2006. The Deputies will not be entitled to Temporary Assignment Benefits unless approved by the Board of Trustee for an assignment outside of their official capacity.**

**Roll Call:     Ayes:           Eineman, Rice, Ulinski, York, Jorgensen, Forlini  
                  Nays:           Garvin  
                  Excused:       None  
                  MOTION CARRIED.**

**Motion by Mr. Rice, seconded by Mr. Garvin to direct the Supervisor, Head of Personnel, to put together a compensation/benefit package for the Board of Trustees and Deputies and that it be completed 30 days from the 1<sup>st</sup> of March, 2007. MOTION CARRIED.**

**Motion by Mrs. Jorgensen, seconded by Mr. Garvin to disband the Compensation Committee effective immediately. MOTION CARRIED.**

The Supervisor stated that he would be seeking the assistance from the resolution center regarding a compensation/benefit package.

**ADJOURNMENT:**

**Motion by Mrs. Eineman, seconded by Mr. Garvin to adjourn. Meeting adjourned at 8:08 p.m. MOTION CARRIED.**

**Prepared and Submitted by,**

**Approved by,**

**Jan P. Jorgensen, CMC, Clerk  
Charter Township of Harrison**

**Anthony G. Forlini, Supervisor  
Charter Township of Harrison**